**Feminism and Well-Being of Working Women in China**

**Abstract**

In this study, I intend to examine the relationship between feminism and welling-being of working women in China. In the field of women's studies, many questions remain unanswered as to how to improve women's subjective and eudemonic well-being. In this study, I intend to probe the role of feminism in their well-being in the Chinese context. In particular, I ask the following question: is feminism associated with working women's subjective well-being and eudemonic well-being in the Chinese context?

In a review of literature, Saunders (2016) summarized the various positive outcomes of feminism for working women, including improved mental health, greater career fulfillment, and better work/life balance. These point to enhanced subjective as well as eudemonic well-being of working women. However, the studies that Saunders (2016) reviewed were almost exclusively conducted in Western contexts, which begs the question of the role of feminism in other cultural contexts, particularly where traditional gender role ideologies hold sway.

China, a country that is fast ascending in economic power and where the economic ascension does not seem to have been matched by progress in women's rights, is a valuable setting to study women's issues. If feminism proves to enhance women's well-being in China also, we corroborate existing research in Western contexts and can point to the applicability and significance of feminism in women's happiness across cultural settings.

The research constructs include feminism as independent variable, personality traits such as locus of control, self-efficacy, and self-esteem as mediating variables, and subjective well-being and eudemonic well-being as dependent variables. I shall construct a survey using existing validated measures of the constructs and then translate it into Chinese. Before the full study, I shall interview some subjects and perform a pilot study to ensure that the constructs are valid in the Chinese context. I shall then invite subjects to participate in the full study. Data will then be analyzed and findings will be reported in an academic paper.

Help needed: I would like, if possible, to find a collaborator who has done/is doing research in the area.